

TBA

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people, thompson, signed, fixed mindset, business, town, tva, website, talk, week, services, growth mindset, gary, park, project, month, buy, buildings, golf tournament, weekend warrior

SPEAKERS

Daniel Bennett



00:00

And that's going to



00:14

go through. Yeah, my hands are down this afternoon. They want to buy some house sometimes. Yeah, that's right. Yeah, like hey, I got your truck run. I broke your truck. You're here. Alright well to be through the transmission we're having working



00:47

when we never touched it down the road



00:57

you send me a message I'll be right back at you



01:19

just need a bigger hammer. Sorry it's my fault



01:27

all right. How's everybody doing tonight?



01:31

Hey guys, we started all right



01:36

well how about you? Good okay



01:44

for last month, same same thing. It's it was on your website. It's it's there. There's really



01:51

transcribed I second.



01:54

All in favor. Hi. All opposed. Motion passes. Okay, everybody signed in and go and put your business card in the box. Hey, coffee and cookies over there



02:18

okay. All right. 45 second business pitches where do we start here?



02:25

Stephanie, you're for first.



02:27

She just did did not it did you have



02:38

SP digital services. We know everything from social media to marketing. SEO to website design. So we take the guesswork out of marketing so you can focus on your business. You have even read Roberts chief



03:07

building supply if that color is stopping you from getting that paint project done. I'm your girl. I'll come to you and get that done.

 03:24

We are looking for new applicants to the first and

 03:35

last one. I think there's only four people. That's crazy. Wow. James James Clark. I'm the owner of outpatient mobile solutions where physical therapy occupational therapy mobile clinic. We see patients in the 1000 mile area right now and growing and from Massachusetts all the way down to Connecticut. Hopefully in the next couple of months we'll be in Rhode Island. And currently we are going to be going towards franchising our company in the near future. We take local slow insurances, and if anyone wants a car badly passable while Thank you.

 04:16

I am Celeste Nelson casualty insurance services I can claim lady. After that you have something that happens. I'm going to be your advocate to work between you and the carrier to help you out. We're a full service agency. We do everything from Commercial to Residential to your Medicare coverage is as you're getting ready to retire and move to that phase of your life. Just give us

 04:42

personnel some form of system solutions. I build prepare and set up computers or computer networks. This is my 24th year being in business. My office is right up here at 1020 Riverside Drive. And I also back to backups reporting this sort of important information as well as competitive, high quality and federal cartridges and business loans and cars and in computer networks let me know

 05:18

that you know

 05:28

co owner of what I call you, Scott I'm so used to getting someone's services area and residential commercial interior exterior power washing sheetrock compares saying all sorts of paint zone thank you

 05:50

05:59

hi, my name is Bethany Terra Nova. We have liquidation lady We buy and sell related merchandise. You can find our current inventory on our Facebook market at a marketplace fruit liquidation lady I don't know. Okay, I guess next in line I am Fairfield King co owner of flowers cleaning and painting services I do the cleaning aspects and everything admin customer service stuff that husbands do not do. So give us a call for cleaning and painting we are ramping up both aspects looking painting out into early May at this point. So essential.

06:41

Hi, I'm Missy DeRosa. And my husband owns J and J construction excavation if you need anybody to dig dirt or anything like that, that's the guy you want to call and I am the girl that you go on winning with. Okay, so for those of you who don't help me so reach out we'll gladly bite you gotta sign up when I'm not in the website. Yeah thank you Dave.

07:10

I David though. I work at my hometown out here at Thompson. I'm here if you have any needs, checking accounts from that business credit cards to small business loans, whether you buy equipment or you know whatever you need for the business, so come see me and we can

07:28

talk about how to help you I use them all the time. It's fantastic. Kids go through everything.

07:37

Dave we get a small injury. One mole as we work with chainsaws, generators, anything like that such. That's pretty much it

07:58

My name is Kim Kashi, and I have some things so so we make homemade soaps and bath bombs and lip balm. We do a lot of the farmers markets on Saturdays and Thursdays and we have Facebook Morgan on a website now

08:15

to your account director of planning and development for the town of Thompson I'm here for you rather than as a member of TVA so as always, if you have any questions you can always ask me. I will either give you the actual answer I will make something up that seems does a phenomenal job. Like the word clean.



08:36

I'm stomping on. stuff that needs to be ground to get my things.



08:44

Fact a beard. Oh, I'm sorry. Yeah.



08:49

Are you okay? Um, so pinstripes with the same sound tech solutions for all protect that you don't get this coffee. You do everything from new TVs, home theater, security systems, smart thermostats. A lot of church work audio video. I'm doing a couple of big churches now. And pretty much there's not much I've turned out but anyway, yeah, it's me TV called questions. just concerned about something. I'm thinking about buying this on here. A lot of times you go and buy something that's new, techy and not sure what you know, give me a call. Let me know I'll be able to help you guide you to what to buy. And usually you end up being a lot more happy and more satisfied. So,



09:37

yeah, just an API in a barn cat I bought a TV through the, through so many gaming is installed the whole thing and everything else and it didn't have a yearbook thing to hook up my speaker. He researched it for a week. Finally, one of the old one off, put the new one.



10:00

It's nice being okay back up here



10:06

Hi, I'm Vicki join us on the primerica financial services my lovely husband bought us. We work together to help educate people when it comes to finance, helping them to learn how to get out of debt years sooner, how to properly protect your income, how to investigate and also a whole lot more. Our job is to military mass



10:33

delete our Power BI monographs and shop travel to mass you one stop shop for all your sandwich needs from beautiful leather and T shirts. York Times business cards you didn't need to do. Thank you.



10:47



10:47

Like my banner



10:50

everyone here are of European state LLC custom website design and development. 21 years in the business infrastructure. We design develop customized websites for search engine visibility. We do blog writing ongoing maintenance support, print design, you name it. physicals Burden website, it's light and sound tech solutions.com and visit my website air page today.com. To learn more, we're always on the same page. That was really quick Jody. Brian,



11:22

tech services I do mostly auto and carrier care. This is return a lease season so I have fewer loads to do instead of paying a \$500 damage fee. I've fixed the brokenness that you've made your seats and carpets. I also chair our economic development commission in town. And I oh and by the way, if you haven't signed up we have a sign up sheet over yonder



11:53

how's that done? Okay, and I'm DC solutions where we trade for in the space you live into a place you'd love to be in. We do Kitchen and Bath renovations like whole home remodel full home remodels, additions, and outdoor living spaces. And we use LIDAR technology to come in and take a scan of your current room or house whatever the case may be. And then import that into our computer to move it around. Change it, make it the way you want it show you photorealistic 3d renderings before we ever signed a contract to start work some missing money. Good everybody good to



12:34

have a family birthday party locks.



12:38

My mindset matters presentation you guys in this table are going to have to move because the projector is aimed right at that wall.



13:19

Up pass them over here that's



13:37

it project is still eyeing you guys it doesn't it's not affecting it so good but it's okay we are right there. Okay, so sorry about the the impromptu screen here. I thought we would be in the other room like we were last. Like they kicked us out at the last minute so I I brought my own projector and that's not too bad though. Anyway. So mindset matters what mindset with your own personal mindset and then how that affects your business is what we're talking about tonight. So, growth mindset versus a fixed mindset. What is your dominant mindset? How does your mindset have access to employees and how can you manage your mindset? Already



14:28

Okay, so fixed mindset



14:44

Sorry Sorry. Okay, so, organizational mindset fixed fixed mindset examples, distrust of leadership, higher turnover, no support for taking risks, supervisors less likely to give honest evaluations, cutting corner cutting and cheating when no one is watching. reluctance to train or help others. Growth Mindset, greater trust of leadership, higher commitment and loyalty. Support for innovative risk risk taking supervisors more likely to support and build up future leaders acknowledgement and ownership at all levels and better teamwork and collaboration. So fixed mindset. I believe you believe that their basic quad if that person with a fixed mindset tends to believe that their basic qualities are set in stone and you can't do much to change them? Well, oops, too far. Well, a person with a growth mindset believes that cherish qualities and abilities can be cultivated through personal purposeful engagement.



16:06

So for this example, we're going to call Frank Frank and meet Frank and Grace Frank, Stan fixed mindset. Grace has a growth mindset. So Frank in when it comes to ability thinks believes he's a natural born leader comes to learning. The the need to learn threatens his perception as a natural leader effort. Effort believes that his effort means believes that effort means you are not a natural leader and failure considers failure labeled D motivated by failure he becomes opposed to risk taking. Grace on the other hand, when it comes to ability believes she can learn to loves to learn values effort as a vehicle to develop abilities considers failure, a lesson eager to try again and apply new strategies. Okay, so what is your mindset? So this is where the paper comes in, and we're gonna go through them one at a time. If I'm particularly smart in a given subject, I shouldn't have to work hard at it true or false? You just circle it on your paper and we'll go through the whole thing. I like to try things that are challenging even if I am bad at them. True or False? I'm just going to kind of bust through them. If I'm going too fast, let me know when I lose. I feel like a loser for false



17:45

relational situations shortly paper

 17:54

it doesn't. Doesn't bother me if my co workers see me make mistakes true or false? I tend to quit something when it gets difficult or frustrating, true or false? I don't mind making mistakes because they helped me learn because if you're not naturally good at something you never will be true or false. Anyone can learn something if they work hard to refine natural talent is much more important to your files. And last but not least, it is counterproductive to expect perfection, true or false. And so then after you get them all circled, you add up the ones that are in red, how many did you and your true as red questions did you answer true and how many blue questions did you answer?

 18:52

And if you have more odd or red questions true than you then you have a fixed mindset. And if you have more even or blue questions answered true, then you have a growth mindset. I felt the same way the first time I did I put me in the middle of a couple of things.

 19:16

But I but I picked up that area. as smart as

 19:21

I think it's okay to be in the middle you just have that you don't score them at all right

 19:35

and then managing mindset, personal mindset how do you manage your mindset watch your inner circle are you surrounding yourself with with other growth minded people? If you're around a bunch of people that are fixed minded, then you're going to likely be fixed minded yourself. Keep negative self talking check I love this one because are you allowing your inner roommate to talk down to you this is my coach taught me this right like the negative person in your head. It's always talking shit to you, telling you you can't do it and all this shit like imagine if that was your roommate. He was sitting on the couch next to you What would you do? You would probably knock them out right? Like so don't let the guy in your head talk shit to you like that's going that's no good. Personal Development, read books, hire a coach. take courses, organizational mindset and your business. Present skills is learnable conveyed that the organization values learning and perseverance over innate genius are our hiring managers with a zest for teaching and learning. train managers to understand why growth mindset will benefit them, their employees and their organization. Give examples of others who have cultivated significant change via coaching and practice. And then bonus, four steps towards working towards a growth mindset. Embrace your fixed mindset. We all have there's no getting rid of it. There's only limiting its frequency and control. Become aware of your fixed mindset triggers. When do you apply a fixed mindset to yourself or others observed these moments without judgment of what is your fixed mindset say to you? Name your fixed mindset. That's right. Give it a name for the sake of this presentation. Let's name your fixed mindset Frank. Educate Frank.

Listen, Frank. I know you're just looking out for me but asking my boss for honest feedback will help me and I'm going to challenge or whatever that says down there. challenge myself on this thank you



21:50

you make that Yeah. I mean, it's not 100% original but I made it



22:02

about to sign up every.



22:15

day you're up



22:22

every week your marketing report in your hands.



22:27

In the other hand, you have your smartphone.



22:31

Yes. Alright. Good. So yeah, two QR codes on here. And the reason why I put these on here is because our monthly report for website search visibility last month we had over 4 million website visits last month but month before last month, we dropped down significantly to 90 So we really need to bump that up. And what I'm thinking is if everybody in this room shares the benefits of joining the TVA or sharing events on TV websites such as the upcoming weekend warriors.com And share it on Facebook, LinkedIn, Twitter, whatever social media group that you belong to help it get some traction help. Get some people to click that link and come back to the website and just help us build loving being more visibility. But on a brighter note, Dan showed me our our Facebook report and posts or comments or likes and there's been a lot of really great activity on Facebook with Max catering and EDC solution coming in neck and neck with how many posts they've done. And then coming in after that with the whistle tea party with with seven posts and Sarah know guys, this is really cool. Okay, so Sally James Kane is posting on the TVA Facebook business page with so is flawless cleaning services. So she's doing it right because if you have a Facebook business page, you also have a personal Facebook page or profile as well. So you can like and comment the exact same post twice. That's two chances to boost up that posts and comments, likes and shares. And I recommend that everybody starts engaging on social media. So grab your phone, scan these QR codes and get Sharon that's all I got. That's great. Thank you



24:22

Okay, all right. We're up. Okay. As far as membership, we don't have no new additions since last time. We're sitting at 63 paid members. We had some new businesses in town. At last meeting. We have four new ones. I was ready to send the mailing didn't chose to call them. This. This was the last one. And I haven't checked our mail for this month yet. I'll know by next Wednesday. If we have any new businesses for April. That's all I have for right now.



25:08

Treasurer's report I thought I checked in with Sandy right before the meeting. She's like up to our eyeballs on taxes for the next four days. So she said as soon as she can get it done. She'll email after all it's okay.



25:25

To report we just just finished with



25:28

vlogmas fundraiser of the year so we're kind of catching our revenue for our next event, which will be holding us festival in the spring for you So more to come on right along here. So there's always new stuff. The contractor to the sidewalks. We'll be back at the end of the month to complete some punch. list items, including adding shelter and there seems to be sidewalk in town that's going to flow into the primitive lane road intersection. We're going to tee that off so that it is safer. Genuinely safer, Gary, I know that you are skeptical of that. In terms of new things coming up the



26:17

we are



26:19

just about to get the 100% construction documents on the renovation for 65 Main, which was in the construction documents. The reminder were paid by the local donations mostly in some other fundraising that we did. As soon as we have those in hand we'll go out to bid on the various components of the renovation. Brian Santos and I are probably going to act as the GCS on that job and get it out piece by piece so that we can try to get the best value out of it because our funds are limited. The most exciting piece of that project is that last week I finally received the contract from the USDA for my signature for the programming for the facility which I stepped back in as soon as I have the counter signed copy back from the Fed, then that probe project begins. So that's essentially a 24 month development of the business plan,

curricula plans and things, getting essentially all the pieces that will make that small business support center work. That's going to require me to go out for one more round of funding, which is implementation funding. We're hopeful that we can get at least some of it going right away. But that's gonna be really exciting. And this group will be one of the groups I'm coming to look for people to participate in that the proper the, the organizational partners and I are probably going to spend a few months you know, figuring out the structure of the workshop and then we'll probably be doing a 12 month monthly meeting, sort of focus group thing to make sure that its final iteration serves the actual needs of the actual small business community of Thompson and the surrounding areas. So that's pretty exciting. And just today, I got some more positive grand news. But I can't share it until next week. So



28:19

true, Jim, we will talk about



28:25

the waiver we came in there it's good news.



28:31

But as always, if you have any questions, I'm happy to do my best to answer any questions. That you guys know what was going on. Okay,



28:41

cool. Any questions for Karen?



28:43

What's happening with the school with St. Joe's? Is that is that gone through?



28:47

Oh, yeah. The special permit was approved conversion. So it's going to be as far as I know, still going to be 14 units was going to always going to be you know, between 35 and 40 Depending on your final architecture with four units deciding an affordability threshold I believe from the last time I spoke to one of the commercial Realtors who's involved they're close to closing with the diocese. The diocese is of course, the world's original bureaucracy. So nothing really was quickly there. But that's going to be super productive. For the town and neighborhood. So that was it was not a 100% frictionless process going through planning and zoning but, you know, very reasonable and amicable people made comments and it's a good project. It's going to be great.



29:48

And the bakery is that continuing to proceed forward,



29:51

also approved. The hang up there is that apparently there was a fuel tank that was taken out of the ground that nobody can find any record of your face, like bracelet super exciting. I know super excited for everybody involved. So the individual who's going to be running will still be in the end is going through the cost of having a phase one to three times. So they kind of get the environmental stuff but then that's that's no small and you're taking this 1000s and 1000s of dollars, but he's decided to go ahead and do it. It's worth it to



30:34

anybody else? Ask me anything.



30:38

Can we get your grass in my front yard and say hydroseed It's it's gone and they're going to review that like you don't I'm saying we're different you're unique Riverside sidewalks and I know I



30:51

was on my visit on my list to ask them about the high proceed because it was pointless walk to work and you see it all the time. I have noticed quite a bit of the washout. Yeah, so they're coming back the end of April as well. When the trucks got freed from Dunkin Donuts equipment, yeah, yeah. Correct the whole firm.



31:19

Did you know that I did not know that. I will bring that I parked here all the time with my daughters. They are



31:24

reflective big pieces of sidewalk. And that's exactly where they like parked. Yeah, I don't think that rose services Hmm. Anyway, everything I see about that was pretty bad but I will call that



31:36

at the town hall parking lot first. I mean, I



31:42

mentioned that decision making process I just drive around



31:54

all right. So we're moving on to the Economic Development Commission Report. And I just want to say that you know, you got most of you probably know about the legibility project. We've talked about it probably every month, but we just kind of glaze over it. We haven't gotten to really any details. Until this project is an Economic Development Commission project has been going on for a few years. And it needs some love and some support. So we want to we want to elaborate on the project here tonight and just getting you guys to, to know more about it so that you can we can gauge whether you know whether it's your interest in the graduate or not, and if there's anybody who would be interested in helping moving along, so take it away, Ryan.



32:42

First of all, we were losing our recording secretary and economic development she she gave her notice just waiting for replacement. She's gonna so you know anybody. Before new businesses for last month, were granted care does tree removal involved up i o they do advertising and SAS for Gen families online retail and KC carpentry. They do like friending and Finish Carpentry. Those are the ones where instead of mailing Dan chose to call them and he did. So if you know any of these people, talk to them about TVA because they haven't reached out to us after being reached out from here. And our meeting last let the TVA last month after our meeting, we went to the pitstop pub, which is one of our newer members and we let them know that we're here and we're supporting them. Now onto the 11th village. Like the answer we've been kind of glazing over this it's important that you know why it's important to us funny dc we we in Thompson don't have to Main Street you can't compare us to Putnam and all the businesses in Putnam and then the peer pressure even to join a Business Association. We don't have. We have 500 businesses in town. Most of them are like being out of my truck, or out of the garage or whatever so you're not gonna see them. You see all these, you see Milltown you see pitstop actually found some people don't see this stuff because they don't think when a blog is part of Clemson and Coronavirus. People don't see Milltown ground. I know because I've talked to people. The 11th village was an idea to bring something to downtown Thompson the 10 who got to build 10 pots and they would all be based on historic buildings from Thompson's past what was going to be the rendition of the train station from his Thompson Pepin grocery store from Fabian this is all going to be done with a basic shed and some type of facade to mimic the old town feel. Now this is going to get us away from a village mentality in that we can all work together but yet we retain some of that historic village. Attitude and yes, but I mean we don't want to erase all of our heritage. But we are all one time and it's hard for people to think that we would have the building guard house representing growth in a candy store from Mechanicsville, the host house for north room to deal Bowens Cabarrus aquatic railroad station for sale by by bank for Thompson sacred heights shirts for West Thompson and kijken mill for Wilson. So the plan would be to have 10 hots representing what we would call the 11 village. Recently, we've come into a little bit of a problem with vandalism twice people that

have smashed the windows they've tied up in the doors part of it is because it's down there and forgotten. The plan is to have the 10 dots all along the chain link fence along that walkway and the opposite because we would line them up. We use them during community day we would use them during the Maker Faire. But more than that, we could have a three season little village of retail. For some of these people who are on scene they could rent these things and use them as shops and be able to want to rent it for a weekend for a month. One of the ideas was simula, NASA and Larry Grover talked about sitting together renting it and doing taxes. So are two tax people from Indiana. But the reason it's important for you to know the full story and what we're planning is maybe you can't use it but maybe you know somebody with the other 440 businesses, some sign makers, some florists I mean, you name it. We have it in Thailand. And we need the interest to keep us going and to put some focus on there so they don't keep getting trashed. Right now we have Mike Joyce, from the turtle lab, who has been overseeing the construction. We have one complete even though now the last one that we replaced and the doors have to be repaired. We have one that's almost complete and one that still needs some roofing and so we have money etc. As money set aside for this. We're just waiting for Mike was waiting for a spring and what consistent weather because he uses high school kids and you can't plan to go next Tuesday. Because it might be 20 degrees next Tuesday. Right now we're coming into a season where you can play. I've asked him to get going on buying materials so we don't lose we have \$4,200 set aside for building materials. Whatever he has to do with it, we don't want to lose that money and lose momentum on this project. So I mean, that's that's the gist of it. Does anybody have any comments, questions, Gary.

 38:42

So I hate to be Debbie Downer. But but you constructive criticism. We talked about it before the fence who chose who? You know, it seems like these get done in town and not a lot of people have had a chance to put their input. So you put all these nice buildings up with all their backs facing the river as opposed to putting them on the other side of the road facing the street. So when people go by and go, Oh, I know what that is.

 39:17

Well actually the the backs of facing the front is facing the walkway because that's what people are going to go.

 39:24

Yep. What I'm saying is you're trying to promote this so people will have an interest in what's going on. And I would personally I would have thought it would be better to have them on the other side of facing route 12 For people drive by date. They're not looking at buildings that are right up against the back of the fence and then do you have trees here so there makes them even harder to look at.

 39:46

Yeah, and the property the way it's set up it was more conducive to success to put it on the channelings side because the other side of the advocacy boat but that gets us we have a few

channeling side because the other side of the advocacy boat but that gets us we have a few trees there. We have a place where the grass gets more narrow. It's better not to be backed up against the river. Yukon had given us a Yukon had done some work on this matter of fact, they're going to give us a final presentation in a couple of weeks.

 40:18

On students that's long over that's what the report is that that's passed down. Okay,

 40:23

nevermind. They have done a couple of different three different layouts for us in this one seem to be the best. Again the back of it does face defense which faces were 12 but it's because people will be coming along the walkway for the village and you want to face

 40:42

the doors and the rest of the that answer here right is that against that chain link fence that whole strip. That's essentially dead space as recreational space like you go into that park. Are you going to sit up against the chain link fence? It's it's

 40:58

the way Baker Farm Fair they have people on both sides of the road.

 41:02

We do we do so those are tabs right those

 41:05

those pop up tents the all the all the ones we have look on the other side right

 41:08

so the recreational value of Riverside Park as it is constructed is in the limited amount of grass that you have between the parking area and the river so to put the structures there really renders it unusable as a park. So that was the motivation which isn't to say that there aren't you know, like you want to

 41:29

see something visually from the road. Yeah, maybe they do

see something visually from the road. Yeah, maybe they do.

 41:32

Maybe we can do something with that.

 41:38

Right now that I know. It's basically in the space of the backs of everything and facing the main room and your concern obviously is that no one can see it in order to go down that road. Obviously there needs to be some kind of signage, have to get myself into it. But they need some kind of signage saying Hey, everybody, this is here. You know, come on in and check it out. It's not because otherwise you do

 42:03

nothing. Yeah. So I would suggest that that what this discussion tonight that Brian and Dan are bringing up, you know, it's never been EDC is the project has stalled. And part of the reason it has stalled is that it started with great enthusiasm. You got interrupted by COVID right and because of that stall, it's now at risk. If a larger group of people doesn't take some ownership of it and help to move it forward at some point I as a person who you know is on staff, I have to say the risk was worth it and we continue or the risk was not worth it and we pull the plug and we'd be located finished chips. And you know that calculus has to come up fairly soon because the vandalism issue is now a problem. So when I have suggested to Dan and Brian who will for TVA may be and I thought this all along is the thing is most valuable when it's active. Now at townhall we can manage doing two or three large events a year, but as a business association, you guys can activate that space all the time. And you know, we always find ourselves comparing ourselves to Putnam. Here's one thing that Putnam did do and they started doing it during COVID. They backed off a little bit is they were having weekly just sign up to be a 10th vendor.

 43:34

Right? I've seen it. Yeah, right. So

 43:36

so if you've got the pop ups as the anchors, and you also have the space for the 10 vendors. And TVA takes a piece of that that is actually furthering your mission as a business association for these micro entrepreneurs who are not going to be able to step into a conventional brick and mortar store the storefront so it's building from the micro level. I can ideate this stuff all day long, right. I can outline it and write the checks for it was long as we have budget which for the time being we do have a small budget, but the small group has taken an interest in it is not enough to push it forward. So that's sort of why we wanted to bring it back.



44:23

Okay, so I just want to say it again. You know, I pride myself on curb appeal. I used to own an ice cream shop in Oxford on Main Street, and he I painted a tweet like the agenda with buying those pink. Delicious Yeah, that was all fine. You know, super successful, you know, curb appeal. Try that route. Whoa, what's the curb appeal? eight foot chain link fence. If you think that's inviting? It's not inviting. And there's, there's not even a sign if there is I haven't seen it. I've been living here 10 years that says Riverside Park or whatever you call that place. We just have a curb appeal. I think the fence needs to go and then you know, we're put a sign up for so I understand that there's challenges with the railroad, but I know a white offense and so



45:17

right now that's a separate issue because it is something that we talked about in we're talking subject of visibility even up the field. We have community day we have everybody in the field. You can't see it from room 12. But that's a separate issue that trying to build a Levin's village not unrelated though. It's not but it's not the main issue. Right now. The issue is, if somebody asks you what's up with those hearts, I want you to be able to say, well, here's what's going on with those. We want that here's the plan. They're going to you know, mimic historic buildings in town and oh, by the way, you have a flower shop. Here's a chance for you to rent some space in season. Where before now, you might say, I don't know, I'll ask you because I don't know what's going on. Is



46:10

your Is there a way to have you know, you talk about pockets in Putnam. I mean, is there a way that you can like figure out I'd say Saturday or Sunday, those are big yard sale days. And there's not a not everybody has replaced that they can have a yard sale or traffic. I don't know maybe you could have it set up where you know, you know, once a month, twice a month. Everybody could go into like a little flea market type thing. Saturday, Sunday morning that would get people used to the fact of a death that places their you know, instead of driving all the way down to Jewett city on a Sunday,



46:51

and that's what Ciara is talking about. My song. That's what he was talking about, come up with ideas like



46:57

that. And we need and we need somebody to take the lead and make it happen.



Daniel Bennett 47:03

Doesn't mean you have to do all the work but somebody that has a good idea that knows we

put the signs out there. We put the banner across the road and we do this and we do that then we're gonna make it work. And personally I see. I mean, right now, there's not a budget to build seven watersheds, right? So we have to think about it where it's at right now. There's three with \$4,200 sitting there to get it finished. So we get those three finished and looking good and then start creating a plan to get people in there every month twice a month and

 47:36

for the Yardsale thing, I mean, if you rent it out and they didn't have a table or something like that, you could you know rent rent those out for space and you know what I mean?

 47:48

I can tell you that from a town point of view. An easy way to partner on it would be to have people sign up through the rec department. Software, right? That is very easy. I can't speak for the rec commission. Or the rec department. But I would feel pretty confident saying that Brian Leavin C would be happy to work an arrangement out like that. Yeah, long as the burden of the work doesn't fall on the recreation department because they already have a task list. So the partnership has to be, you know, defined,

 48:27

real and reasonable for all parties.

 48:28

I don't really think this is a super heavy lift. If there are people who are genuinely interested in doing it, but I can't let those things sit there in this condition for forever. You know, it was a municipal flock employee, I have to choose which kind of egg on my face I'm going to have is that the egg on my face that we took a small risk and it didn't work or that we you know, continue to throw good money after bad. I'm going to take the former. But I think that there is potential for this to be successful. And I think that TV I just think TV is a natural partner to a couple

 49:09

other. Yeah. So I was thinking that other other towns do like First Friday and second Saturday, whatever and that might be something good and if we we kind of planned on tied in with the music that they have

 49:25

which is just you know, it's minimal for the Thompson rec when they do that little bands and stuff that's like just the state not like picking up there's not much else going on. I guess my

point. If we do them coincide with Thomson a rat, you probably would get more interest. I mean, I like going out on like a Friday or a third leg to make my weekend or just as

 49:49

we did last year when we set up tried to set up our exploit during the first concert. Yeah. Good turnout of townspeople either. Right. shows good.

 50:02

Absolutely. I attended for only Thompson businesses. You know, it never was it was always we had lower rates for rentals for in in house and then outside it was a slightly higher rate but because it was short rounds for all the local towns open up to vendors everywhere. Yeah, so

 50:25

yeah, we can if we did something like once we get this going what we have why and why every time we decided on a monthly yard sale or something that again why and why Thompson rack would advertise it for us their signups but the main thing is, you know it's going on and you can tell the other 440 businesses to ask questions to support this is honestly another way to build Mainstreet right now

 50:59

what insurance so say we want to move forward and have the yard sale twice a month. What about insurance?

 51:09

Well, I TPA insurance would cover that.

 51:13

So we'd be sponsored through TVA with the sponsor, we can do that.

 51:19

I was gonna say to if somebody if we have if we have somebody that's gonna start organizing this somebody that is willing to work on it. I think we can probably get it on our website too, right.

 -- --

 51:31

I mean, I think the as far as getting people who no worries and stuff like that, I think the yard sales flea market type of farmers market that kind of yeah. Great idea. Celeste.

 51:55

Um, so we keep talking about the vandalism and all the things that are happening. I mean, Chris and I called you when we were made aware that there was one of those. What is the town doing to protect these buildings, as well as that park? You can walk through the park, you're gonna find hypodermic needles. You're gonna find the bottles everywhere. There is all kinds of activity going on in that park. Just like across the street from our office, down behind drafters down by the waterway. There's so much activity and nothing nothing is getting done. And it's frightening because I wouldn't want our wrench on the plane down because I would be afraid for their health and for their safety. You know, a child is gonna run and they're gonna get stuck with a needle. They're gonna fall and and get caught with a nipple, you know, because they're not all plastic. So what is the town doing? With Connecticut State Troopers for the safety of that park, as well as the alert affiliation for these buildings that they've been working so hard to notice and want to see. But I can say that I wouldn't want to leave any fights.

 53:08

Okay, we've started discussing that and EDC, the possibility of camera's possibility of extending Wi Fi from the town hall we haven't gotten at least that etc. We haven't got much further than that. We did take a trip down to inspect the buildings just last week, because I had sent DDC a message as well. I'm gonna check them and said that you see members a message after after I talked to you guys a month ago last month. So yeah, I mean, it's still in plan and we don't have anything solid yet. We're discussing

 53:50

the question when we got married at the end of the Zeebo there, because it was a disaster. It was gross, it was disgusting. It was Who's gonna clean this and they said, it's not our problem is the answer that I got. It's not our problem. It gets cleaned once a year, maybe twice a year. It's your problem.

 54:05

Yeah, they clean it up in terms of the Maker Faire and things like that, but they are

 54:10

going to be power washing student and I believe there is the gazebo itself. Yeah. And I believe there is also somebody set aside in the rec commission to fix the soffit you know, I mean, it's it's pretty dilapidated. I think we all know that. Yeah. One of the questions that you posed as one of my ongoing maintenance for a number of years, again, in the budget process, it was

proposed that, you know, extra person be hired to do at least seasonal maintenance in the park and that's one of the things that's been pulled, you know, fairly consistently. So that's the answer that the town ends up giving, right? Indirectly is we understand that you want it but what we're hearing is that people want to talk the budget, so that's an easy thing for them to cut. That's what the next cut.

 55:03

I will tell you, my nephew, cleaned up two days prior to our wedding. And the morning of our wedding, he was there finding my cleaning. He took three garbage bags, just about the xivo alone out there. I believe. We got there that morning as I went to a walk up to that Google, they were dead bottles and needles and trash and empty and all over the place all over again. And they just couldn't get the night before.

 55:27

That also goes to the resources that we're not utilizing to you has a program that has kids that are in trouble or need to do community services. That would be a great asset to get Howard and those kids out there and I'm not throwing you under the bus. But those kids out there to clean that park up once a month because they have to do 10 hours of community service or whatever that looks like. It's any Saturday that can be done or whatever correlated with them. There's just not the awareness that that's even going out.

 55:56

For high school tours Community Service.

 55:58

I've been in contact with the high school as well as he for the weekend warriors. So I don't have a problem reaching out moving forward with that, but there are resources that I didn't know that teens had a program like that and I didn't know that those high school have you know, volunteers and the hours needed to be felt until I started doing weekend warriors.

 56:19

Ganesh stringer closes it doesn't matter a lot. So yeah. It'd be kind of hard I find it, you know, a little harder than somebody who can walk all the way down there to vandalize a building, or they could just drive and they all

 56:41

said all the kids in three rows that are in trouble there to



56:48

create the increased likelihood of vandalism. And one is that we have a population of kids who not only are not necessarily coming from the best circumstances, yeah. Have no good options. Right? Right. Right. All right, all teenagers. Yep. And to some portion of teenagers is always going to be semi disruptive when they're bored. Right? We have very little to offer. So you know, part of that is what's the service that they can provide as community service, but the other is you know, how can we make things better for the better for them so that that's not the option that they're choosing? I don't think I don't think it's going to ever succeed if it's all one or all the others, right? Right at the same time, there's an event they put out a request for volunteers. We need to clear the park for the marathon, the March run, whatever. So all throughout the year, there's teams of volunteers, a lot of different



57:50

there's a beautification event that's coming up. Why can't we do a beautification around the telephones?



57:57

Well, we're in the middle of one of course for April. I know but yes, they should be nice to know. And I agreed that before any one of these events, a specific call to action would be good. I think, again, where you're running into maybe some stretching resources, and this is why I have to say, you know, there's a role for the town, offering the the registration software helping to coordinate some pieces, but if it's going to be an effort of the Business Association, because it promotes business and civic pride and all those other things, that you know, part of that organization could and probably should flow from here to you know, if, if somebody wanted to put together a stick around the topic, I'm happy to host it. You know, and help sort of put the organizational pieces together. That's one of the things I do well, including whatever role I have to play you know, that is fine. What we've had so far, a lot of people saying this is a great idea, see, or doing a very small thing to push it forward, but not wanting to own it.



59:08

So I mean, that's, that's a great offer. Thank you very much for that tear. I don't know if there's anybody else to suggest. Is there a Boy Scout troop in town? Yeah, it's a good question.



59:19

I've been through the highest one of the teachers in high school does that not the I have no brain. The shock teacher does boil down to Mr. Joyce.



59:34

I don't know what to do. Just maybe help the one who's doing the shifts with the kids

I don't know what to do. Just maybe he's the one who's doing the shirts with the kids.

 59:38

I don't think like this boy scouts.

 59:40

I didn't think he did. He does worry about kids a lot. Well, we do have to move this along.

 59:48

Is there any other comments about this before we do and then just a final thing I don't know if you know, your sound like you think there's some value in it and you might be interested if you want to work with Tierra Kim. I know that you know your business is that kind of thing. Where are you? So maybe we could get a committee started that wants to at least look into it and have a meeting and we can see see? Whatever. Thank you. Okay, so, missy, yes. Ready to talk about really

 1:00:24

let's talk about a we have so far we have this month is booked next month is booked. So unfortunate to have Brian enjoy with Jonathan and Associates. We have Gary Keller coming in with stump removal. And then on five, seven in May we have Nick Donohue for the lawn camp and he does a dairy cattle and guess who they are. And then on 620 11 I just noticed that Saturday just signed up. So anybody that wants to come on Come come for June. You're gonna be on Sarah, you know, that'll be great. And we'll vote on them. You've not signed up yet? Well, I mean, I know we just talked about it. So I'll go on there. Perfect. Okay, so what is that? So yeah, I'm pretty pumped. We got pretty sharp in the morning about 730 We've gone up seven bodies like five, not five, like 10 to 12 minutes, maybe a couple minutes more or less. It's wonderful. Gary's fantastic Ibu there. It's a smooth, it's fun and you get to talk about your business.

 1:01:24

Look, I mentioned last week go on to our website. You can actually see oh, yeah, you can watch it live and you can see that we're not buying it really is easy, Gary. Gary makes it great.

 1:01:35

Well, now I mean, now that there's gonna be it's like we're good. Creating some competition here. People want to go we're booked out for three months. I think last month we were still like there was no but



1:01:45

it was like every week I was calling people. Do you want to come on with me? That's fantastic, Gary.



1:01:49

I was just I was just throwing this out. It's an idea. So the Business Association has grown. And now our 63 members or whatever it is. There's 12 months. Two slots, is 24. So I don't know if it's possible or just to kick it around. If there's a chance to go on twice a month that gives it is an opportunity for everybody to get on. Or not enough slots. I mean, because that to me, that's one of the main reasons why I'm a member is because that the last time it was on the radio, I got a forager stone shot so I need



1:02:31

to talk to Gary about that and see how he does it with other associates because killing Legos every week, or every other week. Every other day so that's



1:02:43

that's okay to play Gary. So Oh, of course. It's just your contract. And yeah, he's got room to expand, I'm sure. So I just want to



1:02:54

talk to Gary about it next week, and we'll just and then next year, you tell us what it would look like next month and we'll make it okay. Thanks, Gary. Thanks, Gary.



1:03:06

Um, okay, so now are you doing to get an order? Sure.



1:03:12

I'm Tony. We can already hear from everybody. There's not a lot to report. We are still feeding kids. We are continuing the seniors through the summer even though the kids will stop. The Senior Program part of that has been huge success and a huge weight off the seniors shoulders. So instead of stopping that was supposed to stop I think last month or this month as seniors was supposed to stop we're going to do a go through the summer is the plan at this point. There. There seems to be plenty of funding to do that. I don't know what's in the accounts because Sandy didn't get that up but all that good stuff. National Honor Society is

coming on August August, April 19 Next Wednesday to rearrange the room and do the stocking of the shelves and kind of back game plan. They're planning on doing that once a month, at least with us so that way, that's something off the rest of our plates. So do you give them



1:04:08

a plan to



1:04:08

I'll be there with just kind of get a button and we'll go from there as the first one versus the next one. You know, first time for everything we are still meeting every Tuesday from four to seven at the mill. If you guys can make it it's great if you shoot me a text and just say hey, I'm letting him come in but it's not till five because I'm at work till 530 or whatever that looks like so that if it's a day that I am overwhelmed and don't have to be there I don't want to be there or don't need to be there. Kind of a thing. I do want to get to the point where we're doing three or four weeks in one survey. We're only meeting twice a month on Tuesdays, especially with the warmer weather in the summer coming. People are going to be committed with vacations and everything they've got going on. So definitely look into that. And then next Thursday will be the day deliver to the senior. So if anybody has availability next Thursday afternoon, into the early evening to deliver besides ones that already are doing that. We've definitely use lots of hands make it a lot easier. I know on Tuesdays Bethany and I were talking about it on the ride to Manchester yesterday that the number really needs to be about six people every Tuesday to fill the bags to run kind of an efficient program a couple runners couple failures, a couple, you know, at minimum so



1:05:27

we have six people I'm going to need to cut you off. When we have six people there. It's it's great. It's fun. We had a well oiled machine.



1:05:35

And it seems to go by very quickly about an hour, hour and a half and we've got two weeks worth of stuff. You know, and it's done. It's efficient systems are in place now. So processes are moving forward. And Sandy's coming off tax season. It takes stuff off my plate which is fantastic. But I definitely still need the help. So any Tuesday shoot me a text. Let me know you're gonna definitely be there kind of thing and go from there. Okay,



1:06:03

moving on Celeste.



1:06:08

11 1:00:00

As far as the golf tournament, and just through the golf club makes me a major money. Major moneymaker for the weekend warrior project. So we're getting that ramped up now. Again, it's September 15. To Friday, at one o'clock, we're looking for sponsors. And I failed because I've had to bring sponsorship papers, but I don't feel like a loser. So I will, I will email, email them out to everybody so that you have one for yourselves as well as possibly anybody else that you can get to sponsor. Again, we're looking for responses to sponsors, players, or anybody. corporate sponsors or anybody who just wants to donate you know, I mean it's a we all hear every every month but how often and through other sources like email, how important it is to discount to feed the kids and these and all these elders. So we just want to keep making it grow. And we vote from going out to do that, through those different ways. As I said, I propose on to you and I apologize for that.

1:07:23

Yeah, just compliments. So this week, Chris and I were at Price Chopper, picking up the meat for the seniors that are blowout this week, and talk to the manager and he's actually going to do some things for our golf tournament. For additional things to go into our bags. He's got to reach out to Pepsi and Coke and some of those other vendors to be able to put things in our goodie bag so we might for accessible bring it over to the weekend warrior program and get that taken care of if anybody anybody, anybody wants to volunteer, she's our Lady

D Daniel Bennett 1:07:55

signed you up, she signs you up. She puts you on your job that you want to do you say I'd like to do this. I'd like to do that. This is your person she's gonna get you signed up for that. We're hearing from many more people, as Chris said that don't know about the program don't know about we can worry a program so when I talk to them about the golf tournament, they're like what is it? What is the we can worry program so we've been educating a ton of people about it with getting some more sponsorship and some more activity going on about that. Our next meeting is April 27 here at the library, I say

1:08:31

so Celeste was that video that was made about that. It was really great. They had an idea Athetoid maybe maybe we can have a link and tell someone to go to it because it kind of wraps it up and they get a lot watch at their leisure.


1:08:46

Well I think we have a week before your Facebook page or some sort of stuff on our website, NBA


1:08:52


TV internet com forward slash weekend warrior So if there is something that I can add leave


TV internet.com forward slash weekend warrior. So if there is something that I can add, leave


 1:08:57
it at that video

 1:09:04
yes. So Tony, is that to me?

 1:09:10
Okay, you can find it there. They can just look for it.

 1:09:12
If no, Chris has done the video from last from last

 1:09:16
year. Yeah, we did. I just think it'd be easy to tell people look at I can't do it. What I'm saying isn't enough people go watch this. TV Yeah, so then I'm gonna ask the kids on this great video.

 1:09:27
Cool and maybe just do a little adaptation to the to the video and show a little bit of our seniors so you know Zan is constantly posting some really adorable pictures with his niece and nephew. Going out there teaching the young ones about this program and teaching them about community service that is huge. And it's great like well seeing it and you know what I love seeing our seniors so happy to see those kids where they're just talking them in those pictures is great. But also keep in mind too was when we are doing food deliveries that we do have any change in status of any of our people. Chris and I and one of our homes, we've lost one of our our people. We still will deliver to the wife but you know we're going to drop a car somebody's card in their bag so that she knows when thinking about her event that we're not just here's your boo insulator but these are people that need us that want us and care about us because we're helping them.

 1:10:23
Yep, absolutely. Yeah. Okay. So the only thing on tap for the special orders is the mixers and I when I talked to Danny and Milltown grill a couple of weeks ago, he seemed super excited about it, but yet he still has not given me a commitment. So I'm thinking about going over there. I'm going over there tonight, I guess I don't know if anybody's gonna join me but the

more the merrier and, and he probably won't be there. Tonight but we'll do a little video. All of us will send it to him and tell him that we'll put the fire in his pants try to get into and then pitstop has already signed up for the next one so that they know as soon as Sandy gets done with her tax duty she's gonna she's gonna kick in because I don't really like to be involved with the mixer. So we'll, we'll get that going. But that's that's about it for me tonight. Are there any special announcements does anybody have

 1:11:30

Oh, yeah. I have a question. I haven't been here for a few months, so I didn't know a gentleman came in and rip off the pipe breaks. Yep. And he talked about when he was here he talked about a bandana with you know, map of the town and all the businesses on the map. Yeah, but I never heard anything more about I never saw fire glow. Did he not?

 1:11:53

Nick van they ran last week or the week before

 1:11:56

they did the bicycle but I mean, they didn't. They had to buy cars but nothing more half a day. They had sent out an email and I replied to them, often asked me for some more input. And I know that they were like overwhelmed because they got an influx of riders at the last minute and they were having problems just keeping up with it. So maybe that's what happened. But I tried to respond and work with them to get some of the restaurants involved and they didn't follow up with me and just curious went away and never heard any more about it. So

 1:12:27

I was just curious. So

 1:12:36

I have one thing that I think maybe we should discuss or bring up Okay, so we did the pasta dinner. Everybody knows that was a great hit for the weekend warriors. We have the availability to do that again or chicken barbecue or brisket or whatever kind of food menu that we want to do. I don't want to do it too close to the golf tournament because I know that that's a huge sponsor for a weekend where and I don't want to take away from that. We talked about I think Dan and I and Sandy talked about maybe doing a chicken barbecue and maybe trying to do a car show or some sort of other drive to it being the warmer weather. Is that something he wants to do is anybody have any ideas or suggestions is that something we could do? Maybe get the Legion to do the food but do it in the park? Thank you. Well, no, but we could transport it from A to Z and down the road. The more alcohol that you transport I'm just throwing it out.

idea I don't know when the tenants don't like that for food. And that was my thought was the Legion would do the food like they did last time. I agree that they can't transport it. Why can't you do something at the Legion with tents in the back possibly Or



1:13:59

that's what they said the Legion so it's just a matter of we all we would have to do is go down there and



1:14:05

tell them what to do.



1:14:06

And I guess my question is that's something we want to do again or do we want to wait till later in the season? After the golf tournament? Do it like a spaghetti dinner at Christmas time? Right? That seems like are we doing them too much? Are we asking for too much money too fast? Yeah, well, that's where my concern



1:14:22

might be. It might be better to wait till the fall after the golf tournaments or something like that. I mean, just



1:14:29

opinion it that's why I was thinking



1:14:31

where you do pop up vendors and the chicken barbecue all at the same time. Right. You know, just lettuce to like the pop up in the in the back of the parking lot and stuff like that and had




1:14:47

to go to the weekend before but I've been to they had all kinds of people popped up selling stuff.





1:14:52


Yeah, that one well, it's a great back yard. Yeah,


 1:14:57
the big ones. did talk about the car show cool. People.


 1:15:03
I know a couple of cool sharks gotta be something because


 1:15:15
they also had they had businesses that hold a lot of the Legion and they had food and that's what we were talking about there. There wasn't they've done business there. But this was this particular one was just vendors, right? Like Viper makers.

 1:15:34
I just thought when we were when we were talking about it, the car show came up and they talk about the weekend. Yeah. I think if that's something that you want to do, but a weekend warrior, all you got to do is go down to that Legion and ask them and and done and figured

 1:15:53
we have to do it. I just was looking for everyone else's input like we have the core of 10 of us or so that always are giving input and feedback. Like I feel like there's 65 of us or so that are not giving feedback or not know where to give feedback. You know what I mean? So that's why I brought it up.

 1:16:12
Well, it's out there

 1:16:15
so the universe now yeah.

 1:16:19
Hey, anybody any other announcements before we wrap this thing up?



1:16:23

I'm going to Sandy's if anybody needs me to write anything.



1:16:27

Anybody got last minute tax? Exemptions



1:16:38

anybody does want to get organizing the meeting of Aikido is the easiest thing in the world to remember. Right?



1:16:45

We enter at UFC t.org. So, you know, I will put that together today.



1:16:52

To help us out as



1:16:54

well. I mean, I think we have you three sitting right there next to each other. Well, at least if we get started with something, send the email out to everybody and see if anybody else is interested. You know I mean if you've if you I have all the email addresses for the whole TVA in Mike I can just pipe in TVA all populate so you know when to use it forward as a DBA yeah yeah.



1:17:34

You want to draw



1:17:44

Yeah, yeah, yeah, sure. Anyone even ready all right. So it's not fitting to know at this meetings
journalist Hey,



1:18:04

does anybody want to go to no time?



1:18:23

I don't know.



1:18:37

You too, thanks for coming man.



1:18:44

Monday